In general all applicants shall as far as possible comply with the following criteria:

((*) ++)

1. Is a practising Catholic who witnesses to Catholic beliefs and practices
2. Demonstrates a capacity to implement the vision of the Church for Catholic education and in particular the Diocesan Essential Framework, *Foundational Values for Catholic Identity and Mission*.
3. Has proven experience in working collaboratively with the parish priest at leadership level.
4. Demonstrates an ability to lead the parish school as a faith community
5. Has recognised teacher qualifications and further qualifications, preferably to Masters level
6. Demonstrates commitment to ongoing professional learning and renewal
7. Has a record of sound achievement in leadership positions (Assistant Principal or Principal) in Catholic schools.
8. Demonstrates sound management skills, administrative expertise and capacity to manage school budget and finances
9. Possesses sound curriculum skills and understanding (preferably, but not essentially, with knowledge and experience of NSW Board of Studies curriculum)
10. Demonstrates strong capacity to build and nurture school community
11. Is an outstanding teacher with understandings relevant to the needs of learners in the 21st Century
12. Has a sound knowledge and understanding of Catholic education in New South Wales and specific understanding of the implications of *Catholic Schools at a Crossroads*.

* The selection panel reserves the right to appoint the candidate, who at the time of interview is considered to be the best applicant for the role based on an overall assessment including performance at interview, resume, application portfolio or any other assessment tools used, irrespective of whether all or some of the selection criteria are met.

++ The panel's decision is final